



GARY TIERNEY FOUNDATION

POINT LEO SURF LIFE SAVING CLUB

Grant Policy

Purpose

Subject to the over-riding purposes set out in the Club's Constitution, the guiding philosophy of the Gary Tierney Foundation is to provide financial support to allow younger members of Point Leo SLSC to fulfil their potential in surf lifesaving.

To assist the Foundation's Advisory Board in the performance of its duties and the exercise of the discretion vested in it, this Grant Policy has been adopted.

This policy outlines a set of guidelines however the Advisory Board retains the flexibility and discretion to consider all matters on their merits subject always to compliance with the provisions of the Club's Constitution and the Board's Charter.

Guidelines for Making Grants

In these guidelines "Nominee" and "Grantee" mean a person or persons being considered for a grant or who receive a grant and the two terms may be used interchangeably.

A. General Provisions, Amount and Term

1. Generally the Board will recommend one grant per year
2. A grant does not necessarily have to be provided each year. For example if no worthy applicant for a particular year, then no grant is to be provided.
3. Grants will generally be provided in instalments over a three year period of support although a single year or two year grant is permitted
4. The maximum total value of a grant will generally be \$5,000

B. Eligibility and Criteria

5. The Fund is intended to benefit young members (most likely under 30 years of age)
6. The Fund will seek to support nominees with:
 - o integrity and good character,
 - o who have shown an interest in pursuing their life saving career or who have the potential to do so given suitable encouragement and support
 - o a genuine potential to make a valuable contribution to the Club and life saving
 - o and who may be constrained in fulfilling their potential by reason of their financial circumstances or who will otherwise benefit from financial assistance
7. Nominees should demonstrate and continue to demonstrate leadership (or the potential for leadership) within the club – e.g. patrol captain, instructor, coach, sectional leader.
8. Grants will be intended to cover costs or expenses that are incurred by grantees in the performance of lifesaving
9. Grantees will generally be individuals (teams may be considered but generally will not fit the needs criteria)

10. It is likely that grantees will be competitors given the additional cost associated with participating in competition, but this will not exclude nominees engaged in other lifesaving activities who satisfy the other criteria.
11. Grantees must be a Club member and must remain a member for duration of grant term
12. The Foundation values and encourages loyalty to Club. It is the expectation that grantees will remain with the Club for the duration of the grant and beyond and that they will make a contribution to Club life over time.

C. Nominating Process and Miscellaneous

13. The Board may seek nominations publicly, via the Club Committee, or it may nominate of its own motion following any consultation or enquiry it considers appropriate
14. The board will seek such supporting material on nominees as it considers necessary and may publish a nomination form or similar to assist in its assessment of nominees
15. The Foundation is intended to complement and not replace the Club's general support arrangements for individuals and teams. The availability of general Club support for a nominee may be considered in assessing grants
16. The Foundation may establish terms for the making of a Grant and may outline these in a letter to the Grantee
17. The overall status and performance of the fund may be publicly disclosed (i.e. the value of the fund), there should not be any publicity given to the dollar amount of any grants.

Approved by the Club Committee, 5 December, 2010